

Zion Lutheran Church  
2023 Budget

Description	2022 Budget	2023 Budget	Change	
<b>INCOME</b>				
Envelope Giving	775,000	618,000	(157,000)	
Offering plate	180	200	20	
<u>Total Envelope and Plate Income</u>	<u>775,180</u>	<u>618,200</u>	<u>(156,980)</u>	20%
Rental Income	60,540	62,940	2,400	
Hall use fees	4,400	4,400	-	
Rental Utilities reimbursement	3,360	3,360	-	
<u>Total Rental Income</u>	<u>68,300</u>	<u>70,700</u>	<u>2,400</u>	
Thrivent Choices grants	1,476	1,476	-	
Interest	240	240	-	
Coffee fellowship	600	600	-	
Youth and family activity fees	3,750	3,750	-	
Credit card fee reimbursement	1,332	1,332	-	
Alternative Christmas	10,000	10,000	-	
Adult education fees	1,000	1,000	-	
VBS fees	5,000	-	(5,000)	
Misc income	182	182	-	
<u>Total Other Income</u>	<u>23,580</u>	<u>18,580</u>	<u>(5,000)</u>	
<b><u>Total Income</u></b>	<b><u>867,060</u></b>	<b><u>707,480</u></b>	<b><u>(159,580)</u></b>	
<b>EXPENSES</b>				
<b>WORSHIP AND MUSIC</b>				
Music Expense				
Piano tuning and repair	800	800	-	
Instrument equipment	200	200	-	
Music honoraria	300	-	(300)	
Organ substitute	250	250	-	
Sheet music	1,500	1,500	-	
<u>Total Music</u>	<u>3,050</u>	<u>2,750</u>	<u>(300)</u>	
Worship expense				
Music and worship expense	1,100	1,500	400	
Alter and sacrament expense	1,700	1,700	-	
Arts guild	500	500	-	
Worship expense	2,200	2,200	-	
Devotional expense	650	650	-	
Pulpit supply and pastoral care sup	500	9,120	8,620	
<u>Total Worship</u>	<u>6,650</u>	<u>15,670</u>	<u>9,020</u>	
<b><u>Total Worship and Music Expense</u></b>	<b><u>9,700</u></b>	<b><u>18,420</u></b>	<b><u>8,720</u></b>	

Zion Lutheran Church  
2023 Budget

<b>OUTREACH</b>	2022 Budget	2023 Budget	Change
ELCA Ministries Support			
SEIA Synod	77,500	61,800	(15,700)
LWR Quilters	200	200	-
Lambo Support	1,500	1,500	-
Outreach Dues	1,350	1,350	-
EWALU	2,500	2,500	-
Luth Campus Min	8,000	8,000	-
Luth Chaplaincy Outreach	2,000	2,000	-
<b><u>Total ELCA Ministries</u></b>	<b><u>93,050</u></b>	<b><u>77,350</u></b>	<b><u>(15,700)</u></b>
Community Support			
Common Fund	3,500	3,500	-
CommUnity Crisis Services	1,500	1,500	-
Shelter House	1,500	1,500	-
Free Lunch	500	500	-
Habitat for Humanity	500	500	-
Domestic Violence Project	1,000	1,000	-
NAMI	500	500	-
Alternative Christmas	10,000	10,000	-
Horace Mann Food Pantry	5,000	5,000	-
Social Justice	1,000	1,000	-
<b><u>Total Community Support</u></b>	<b><u>25,000</u></b>	<b><u>25,000</u></b>	<b><u>-</u></b>
<b><u>Total Outreach Expense</u></b>	<b><u>118,050</u></b>	<b><u>102,350</u></b>	<b><u>(15,700)</u></b>
<b>YOUTH AND FAMILY</b>			
Learning Programs			
Adult Learning	2,500	2,500	-
Library Supplies	500	500	-
Christmas Program	500	500	-
Sunday School	700	700	-
<b><u>Total Learning Programs</u></b>	<b><u>4,200</u></b>	<b><u>4,200</u></b>	<b><u>-</u></b>
Youth			
VBS	6,500	3,000	(3,500)
Camperships	3,750	1,000	(2,750)
Junior High programs	1,500	500	(1,000)
Senior High programs	1,175	500	(675)
College youth	500	-	(500)
EPIC college grants	1,800	1,800	-
<b><u>Total Youth</u></b>	<b><u>15,225</u></b>	<b><u>6,800</u></b>	<b><u>(8,425)</u></b>
Family Programs			
Early Childhood	525	250	(275)
Other Family Ministry	-	-	-
Men/Women/Family retreat	500	-	(500)
Parent Family Ministry	-	-	-
New member	-	250	250
Intergenerational	1,000	500	(500)
Family milestone	400	400	-
Prime timers	-	250	250
<b><u>Total Family Programs</u></b>	<b><u>2,425</u></b>	<b><u>1,650</u></b>	<b><u>(775)</u></b>
Health and Caring Ministry			
Health and Caring	500	500	-
<b><u>Total Health and Caring Ministry</u></b>	<b><u>500</u></b>	<b><u>500</u></b>	<b><u>-</u></b>
<b><u>Total Youth and Family</u></b>	<b><u>22,350</u></b>	<b><u>13,150</u></b>	<b><u>(9,200)</u></b>

Zion Lutheran Church  
2023 Budget

<b>PARISH OFFICE EXPENSE</b>	2022 Budget	2023 Budget	Change
<b>Ministry Support</b>			
Business Expense	3,375	6,375	3,000
Sr Pastor Business Expense	1,500	1,500	-
Assoc Pastor Business Expense	1,000	250	(750)
Conferences; Convention; Synod Asses	1,260	1,260	-
Kitchen/Hospitality	2,000	2,000	-
Magazine Resources	-	-	-
Stewardship/Board	4,050	7,000	2,950
Offering Envelopes	1,020	1,000	(20)
Interest Expense - LOC	-	-	-
ACH & E-Giving	4,200	4,200	-
Accounting Supp	2,100	2,100	-
Celebration of Ministries	-	-	-
<b><u>Total Ministry Support</u></b>	<b><u>20,505</u></b>	<b><u>25,685</u></b>	<b><u>5,180</u></b>
<b>Office Equipment</b>			
Telephone	6,180	6,180	-
Computer/AV	3,000	4,700	1,700
Web/Online Expe	6,025	6,025	-
Photocopier	6,400	6,400	-
<b><u>Total Office Equipment</u></b>	<b><u>21,605</u></b>	<b><u>23,305</u></b>	<b><u>1,700</u></b>
<b>Office Expenses</b>			
Office Supplies	3,000	3,000	-
Postage/Meter	2,216	2,216	-
Office and Ministry Support	-	-	-
<b><u>Total Office Expenses</u></b>	<b><u>5,216</u></b>	<b><u>5,216</u></b>	<b><u>-</u></b>
<b>Communications</b>			
Publicity	600	200	(400)
<b><u>Total Communications</u></b>	<b><u>600</u></b>	<b><u>200</u></b>	<b><u>(400)</u></b>
<b><u>Total Parish Office Expense</u></b>	<b><u>47,926</u></b>	<b><u>54,406</u></b>	<b><u>6,480</u></b>

Zion Lutheran Church  
2023 Budget

<b>PROPERTY EXPENSE</b>	2022 Budget	2023 Budget	Change
<b>Loans and Insurance</b>			
Prop/Liab/D&O/Work Comp Ins	15,000	18,539	3,539
Church Mortgage Interest	6,358	5,694	(664)
<u>Total Loans and Insurance</u>	<u>21,358</u>	<u>24,233</u>	<u>2,875</u>
<b>Building and Maintenance</b>			
Equipment Purchases	-	-	-
Bldg. Supp. Rep	7,600	7,600	-
HVAC/Chiller	10,000	10,000	-
Fire Alarm Syst	1,355	1,700	345
Janitorial Supp	1,500	1,500	-
Elevator Mainte	2,145	1,800	(345)
Security System	3,540	3,540	-
<u>Total Building Maintenance</u>	<u>26,140</u>	<u>26,140</u>	<u>-</u>
<b>Grounds Maintenance and Utilities</b>			
Pest Control	384	384	-
Grounds Maintenance	-	500	500
Snow Removal	6,000	6,000	-
Waste Removal	1,560	1,692	132
Gas & Electric	13,200	20,000	6,800
Water	900	900	-
<u>Total Grounds Maintenance &amp; Utilities</u>	<u>22,044</u>	<u>29,476</u>	<u>7,432</u>
<b>Rental Properties</b>			
General Fund Rent Maintenanc	3,200	3,200	-
Roof replacement Counseling and	-	5,000	5,000
RentalUtilities	3,360	3,360	-
Prop Tax & Permits	15,350	15,600	250
Rental Mortgage Interest	6,358	5,694	(664)
<u>Total Rental Properties</u>	<u>28,268</u>	<u>32,854</u>	<u>4,586</u>
<u><b>Total Property Expense</b></u>	<u><b>97,810</b></u>	<u><b>112,703</b></u>	<u><b>14,893</b></u>
<b>PERSONNEL</b>			
Worship and Music Staff	79,258	95,587	16,329
Total Youth and Family	71,242	11,404	(59,838)
Pastoral Staff	196,892	173,596	(23,296)
Support Staff	81,499	64,739	(16,760)
Property Staff	47,474	59,047	11,573
<u><b>Total Personnel</b></u>	<u><b>476,365</b></u>	<u><b>404,373</b></u>	<u><b>(71,992)</b></u>
<u><b>Total Expenses</b></u>	<u><b>772,201</b></u>	<u><b>705,402</b></u>	<u><b>(66,799)</b></u>
<u><b>Profit/Loss</b></u>	<u><b>94,859</b></u>	<u><b>2,078</b></u>	<u><b>(92,781)</b></u>
Mortgage Principal payments		35,405	
Change in unrestricted cash		(33,327)	