

Zion Council Meeting Minutes
Thursday, June 15th Zoom 6:30 pm

Present: Sue Askeland, Cindy Seyfer, Ron Berg, Leslie Veit, Bill Nibbelink, Peggy Nelson

Absent: Pastor Marsha, Jan Warren, Jean Dobyms

I. Opening Prayer: Sue

- II. Consent Agenda (Items pulled will be moved to Other Business on agenda.) **/Motion to pass all minutes-passed**
- A. May 18th ,2023 Zion Council Meeting Minutes
 - B. May 25th,2023 Reconciliation Executive Session Minutes
 - C. June 6th ,2023 Executive Council Session Minutes
 - D. Treasurer's Financial Report-Will be coming next month-running behind through April approx. \$4590.19

III. Treasurer's Review

- A. Continuing Education for Pastor Jennifer \$5250.00/vote-Motion passed
- B. Policies for Personnel Committee on continuing education and vacation- also will continue to work on sexual harassment policy.
- C. Internal audit will be conducted by Tim Smith and Glen Meisner

IV. Pastor Marsha's report

- A. Refer to Pastor Marsha's article in E-news
- B. Began visiting shut-ins, working toward training in July
- C. Contacted Pastor Dirk about hospital visits
- D. Pastor Orlando- three-month contract for pastoral care/vote-Motion passed

V. Other Business

- A. Epic Grants to Zion Students attending Lutheran Colleges/applicants-Jan will contact Colleges
- B. Sexual harassment training reminder ...will be recorded. In July
- C. August 12th, 2023 10-4 location to be determined? Mary and Jerry invitation possibility
Planning meeting Iowa City public Library has been reserved at this time.

VI. Committee Reports

- A. Personnel Committee Update/Jean
- B. Mission Endowment Committee/Eldon Snyder (committee ready to begin taking applications, will put notice in E-news) Have \$25,000 to use this year
- C. Engagement Stewardship/Leslie (Time and Talent)-Mike has a full committee working on sorting and filling out the calendars at this time
- D. Constitution Committee/Ron and Pastor Marsha-working on committee descriptions and bylaws
- E. Pastoral Care Team: Peggy/Pastor Marsha-will meet and train after Pastor Marsha gets back from surgery recovery
- F. Adult Learning Team/ Cindy-planting seeds as to where we are going
- G. Social Justice Team/ Steve-JCIC silent auction is September 5th. Leslie Veit, Meg Kiekhaefer, and Steve Panther on the committee
- H. Mutual Ministry Team/ Bill-Working on defining this committee's responsibilities
- I. Children, Youth, Families Ministry Team/Jan: team has been formed/planning underway for fall

J. Worship Volunteers: Ann Birnbaum and Beth Spenler/working with Mike Hovland
Worship Planning: Pastor Marsha, Marlys and Melanie/schedule set for next 3 months
Property Committee/ Nick /Dan: Rent increase on apartment properties, with the exception of the counseling center which stays the same as they renewed their lease for a year.

A market analysis was done by Kari and we determined the rent should be raised.

- New refrigerator for one apartment purchased
- Nick replaced 3 sidewalk squares by himself and saved Zion a lot of money
- Plans for replacing the roof on counseling center are being finalized. Cost is approximately \$11,000.00 which was budgeted.

K. Organ Update/Bill-congregation update: Team met with Patrick and have established a plan for moving ahead

Executive session if needed (motion to move to executive session) Passed

Closing Prayer

Adjourn /Next Meeting date: July 20, 2023

Respectfully Submitted,
Peggy Nelson
Council Secretary

Parking Lot Item: History Project
Church/Sunday School hours
Congregational Survey

