

Approved Zion Council Meeting Minutes
Thursday, May 18, 2023 Zoom
6:30 pm

Present: Pastor Marsha, Ron Berg, Steve Panther, Jan Warren, Jean Dobyms, Leslie Veit, Bill Nibbelink, Peggy Nelson

Absent: Sue Askeland, Cindy Seyfer

- I. Opening: Pastor Marsha

- II. Consent Agenda (Items pulled will be moved to Other Business on agenda.) **/Vote/Motion Passed**
 - A. April 27, 2023 Regular Council Meeting Minutes
 - B. April 27 2023 Executive Session Council Meeting Minutes
 - C. May 11, 2023 Executive Session Council Meeting Minutes
 - D. No finance report for April, 2023- looking for a part time temporary to help Kari input financial information to catch up. Looking at a possible accounting student-Vote and Motion passed to look into hiring a part time accounting student to help with financial input.
No more information on fraud bank issues.

- III. Treasurer's Review
 - A. Endowment Fund bylaws revision **/vote/Moved to accept revisions with Hills Bank/passed**
 - B. Accounting Help-See above

- IV. Pastor Marsha's report
 - A. Discretionary Fund Update-changed to \$25.00 gift cards for food and gas seems to be working better
 - B. May's Education Program/Authority-Changed to Last Sunday in June due to Memorial weekend conflict
 - C. Website-Roger Hileman will help Kari to set up
 - D. Pastoral Care Update-No qualified applicants so far, will use Ken Gamb and Ruth Beyerhelm to help with communal home visits as well as lay volunteers that are interested. Pastor Marsha will do a short training after back from her surgery.
 - E. Council Minutes Suggestion-will take under consideration to speed up transparency by accepting and publishing council minutes sooner than the following council meeting.
 - F. Social Distance Pews Availability-will put into practice a section of the pews designated for those with scent and immune compromised issues.
 - G. Presentation by DVIP-will set up a time for DVIP to do a fund-raising talk during coffee hour after church-Moved and Passed
 - H. Prayer Names-re last names- ask to get permission to publish first and last names

- V. Other Business
 - A. Epic Grants to Zion Students attending ELCA Colleges-\$1800 in the budget to do so. Jan Warren will check with the colleges-will put an announcement in the bulletin to alert all HS seniors of this opportunity if attending an ELCA college
 - B. Organ Restoration Project Update and Discussion-in the process of forming a task force to help with the process-Bill Nibbelink will be the council liaison.
 - C. Set date for staff and council sexual harassment training/Pastor Marsha-looking at June 22nd from 2-3pm. Will check with Barbara Keller on availability.

- D. Set date for planning meeting /contact Mary and Jerry/ask for agenda ahead of August 12th, 10-5pm
- E. Review first three recommendations from personnel report.... how are we doing-would like to do a short survey of the whole congregation of their top three concerns -
- F. Sunday School: Hours/High School Class-Jan Warren will be the liaison for a committee and work with Melanie and Andrew.

VI. Committee Reports

- A. Personnel Committee Update/Jean-haven't met recently
- B. Mission Endowment Committee/Eldon Snyder
- C. Engagement Stewardship/Leslie-Mike Hovland is working with volunteers to do a google spread sheet and to incorporate it into the Realm program
- D. Constitution Committee/Ron and Pastor Marsha-continue working on the constitution
- E. Pastoral Care Team: Peggy/Pastor Marsha-haven't met yet
- F. Adult Learning Team/ Cindy
- G. Social Justice Team/ Steve-no new news
- H. Mutual Ministry Team/ Bill-is just working to get a committee and duties
- I. Children, Youth, Families Ministry Team/Jan
- J. Worship Volunteers: Ann Birbaum, Beth Spenler and Mary Smith cover volunteers
Worship Planning: Pastor Marsha, Marlys and Melanie
- K. Property Committee Nick /Dan-will repair roof of counseling house. Counseling Center has requested to renew lease (they have a one year renewal option). Dan will contact them to renew at the end of July at current rate \$3000.00 per month.

Executive session (motion passed to move to executive session)

A. **Reconciliation Meeting Planning**

Prayer: Closing Prayer-Pastor Marsha

Adjourn /Next Meeting date: June 15,2023

Respectfully submitted,

Peggy Nelson, Council Secretary

Parking Lot Item: History Project